



COUNCIL

Council Summons and Agenda

You are hereby summoned to attend an **Ordinary Meeting of Ryedale District Council** to be held in the **Council Chamber, Ryedale House, Malton** on **Thursday, 7 July 2016 at 6.30 pm** in the evening for the transaction of the following business:

Agenda

1 **Emergency Evacuation Procedure**

The Chairman to inform Members of the Public of the emergency evacuation procedure.

2 **Apologies for absence**

3 **Public Question Time**

4 **Minutes**

(Pages 5 - 22)

To approve as a correct record the minutes of the Ordinary Meeting of Council held on 14 April 2016.

5 **Urgent Business**

To receive notice of any urgent business which the Chairman considers should be dealt with at the meeting as a matter of urgency by virtue of Section 100B(4)(b) of the Local Government Act 1972.

6 **Declarations of Interest**

Members to indicate whether they will be declaring any interests under the Code of Conduct.

Members making a declaration of interest at a meeting of a Committee or Council are required to disclose the existence and nature of that interest. This requirement is not discharged by merely declaring a personal interest without further explanation.

7 Announcements

To receive any announcements from the Chairman, the Leader and/or the Head of Paid Service.

8 To Receive any Questions submitted by Members Pursuant to Council Procedure Rule 10.2 (Questions on Notice at Full Council)

9 To Receive a Statement from the Leader of the Council and to Receive Questions and Give Answers on that Statement (To Follow)

10 Request for Support of the Chief Executive to Selby District Council (Pages 23 - 26)

11 To consider for Approval the Recommendations in respect of the following Part 'B' Committee Items: (Pages 27 - 120)

Planning Committee - 5 July 2016

Developer Contributions from Small Sites

Policy and Resources Committee - 16 June 2016

Minute 6 - Delivering the Council's Priorities

Minute 9 - Budget Strategy 2017/18 and Efficiency Statement

Minute 10 - Member Involvement in Appeal Panels

Minute 12 - Towards 2020 - Use of Reserves

EXEMPT INFORMATION

That under Paragraph 1, 2 and 3 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended), the public be excluded from the meeting for the following item as there would be a likely disclosure of exempt information relating to any individual or which is likely to reveal the identity of any individual or the financial or business affairs of a particular person.

Minute 13 - Towards 2020 - Senior Staffing Matters

12 Notices on Motion Submitted Pursuant to Council Procedure Rule 11

1. Proposed by Councillor Clark and seconded by Councillor Thornton.

The proposed 2020 programme will introduce very significant changes. These changes will impact on policies and the strategy of RDC. These changes will also impact on the residents of Ryedale. The voice of these people is represented on RDC by the elected councillors. Management of the options and changes is clearly the responsibility of the management at RDC. The options and changes themselves are the responsibility of the councillors.

In order to deliver the above Full Council, this calls for a minimum of 2 special Policy and Resource meetings.

1. P and R information and "way forward" meeting, including e.g. the consultations
2. 2nd P and R meeting to recommend to Full Council before and after any consultations (including consultations with the public)
3. 3rd P and R meeting if needed

Areas to be covered by first P and R meeting:

- Share with members the presentation made "to the Heads of Service and SUMs on the 06/06/16
- Share with members the option appraisals
- Present to members the tendering document which resulted in "iese consultants" being appointed
- Share with members the reasons for appointing iese
- Share with members a copy of the contract to iese
- Share with members the work done so far at a cost of £50,000
- Share with members the intended work for £90,000
- Share with members the intended work for the £40,000 on Human Resources
- Consult with members their priorities for the future of RDC
- Obtain agreement from members before the consultation with employees is commenced
- Explain to members what is meant by "behaviour based assessment"
- get agreement from members before any consultation or implementation of "culture change"
- Obtain agreement from members before "ceasing any activities"
- Obtain agreement from members before making any decisions on what is the "best for customers" before any consultation etc is taken
- Inform members of the design principles of T2020
- Before the process starts discuss with members what "working closely with members to support customers re present demand" means in relation to members, officers and public
- Explain to members what is meant by "behaviour of staff"
- Explain to members what is meant by "less reliance on higher paid specialists"
- Explain to members what is meant by "focus on demand prevention"
- Explain to members what is meant by need to focus on "finance and performance"
- Explain to members what is meant by "Town Team's"
- Explain to members what is meant by "combined teams wider than Ryedale"
- Explain to members what is meant by "growing the economy"
- Explain to members what is meant by "appropriate range of housing"
- Explain to members what is meant by "one council - members and officers - members and officers working together to concentrate on doing what matters for Ryedale"

2. Proposed by Councillor Clark and seconded by Councillor Thornton.

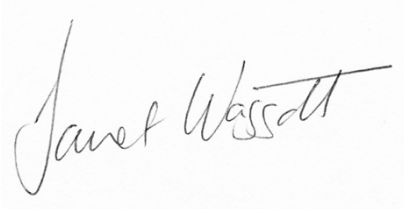
The issue of bullying has been raised at Full Council on at least three occasions. There has been no satisfactory response from the Leader of the Council. If there is bullying or a culture of bullying in any department(s) at Ryedale District Council it must be stopped. This motion will assist in the actions required. It will legitimise any necessary action by the Chief Executive.

So as to attempt to clarify the situation this council resolves:

"The Chief Executive is requested to:-

- Have discussions with the union representatives to ascertain if they believe there is a culture of bullying
- Have discussions with managers and other employees to ascertain if they believe there is a culture of bullying
- Carry out an impact assessment of the Harassment Policy - the following is required:-
 1. Number of times people have been investigated under this policy
 2. The outcome of each of these investigations
 3. A list of measures taken
- Report all of the above to the Policy and Resources committee as a part B item within one month"

13 **Any other business that the Chairman decides is urgent.**

A handwritten signature in black ink that reads "Janet Waggott". The signature is written in a cursive style with a long horizontal stroke at the end.

Janet Waggott
Chief Executive